#### COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting Copley High School Auditorium June 27, 2023 5:30 p.m.

Steve Doss, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik Paul Cevasco Steve Doss Beth Hertz Paula Lynn

2023-31

#### A. Agenda

It was moved by Mr. Borchik, seconded by Mr. Cevasco, to adopt the agenda for the June 27, 2023 regular meeting, as presented.

AYES: Borchik, Cevasco, Lynn, Hertz, Doss

NAYS: None

#### B. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

Rochelle Fenner, parent, spoke about an incident at Arrowhead Primary School where her daughter was threatened by another student. She's concerned about student safety. She said perhaps hiring additional classroom aides could help resolve some of the issues of student behavior. She also mentioned possibly connecting with the big brother/big sister program.

#### 2023-32

# C. <u>Treasurer's Business</u>

It was moved by Mrs. Hertz seconded by Mr. Cevasco to approve the following actions, upon the recommendation of the Treasurer:

#### 1. Minutes

Approve the minutes of the Board of Education's regular meeting held on May 16, 2023.

### 2. Financial Statement

Approve the financial statement for the month of May, 2023.

# 3. Temporary Appropriations

Adopt the following resolution:

WHEREAS, Section 5705.38 of the Ohio Revised Code provides that this Board of Education shall pass an annual appropriation measure not later than July 1<sup>st</sup> of each fiscal year, and

WHEREAS, an amended official certificate of estimated resources for the fiscal year beginning July 1, 2023 has been determined and certified by the Budget Commission of Summit County as prescribed by Section 5705.36 of the Ohio Revised Code, therefore be it RESOLVED by the Board of Education of the Copley-Fairlawn City School District, that to provide for the current expenses and other expenditures of said district, there be set aside and appropriated for the several purposed for which expenditures are to be made, an amount equal to approximately one-fourth (1/4) of the amount appropriated in the fiscal year 2023, to constitute a temporary appropriation measure for the fiscal year 2024.

# 4. Appropriation Additions/Reductions/Modifications

Adopt the following appropriation additions/reductions/modifications:

The Board hereby agrees to establish appropriations at the fund level for the 2022-2023 school year and to approve the following appropriation additions, reductions and modifications. Additional modifications may be necessary and are hereby approved. Final expenditures and revenue reports will be presented to the Board of Education in July 2023.

	Additions	
001 – General Fund		\$ 500,000.00
002 – Bond Retirement		\$ 493,227.00
004 – Building Fund		\$3,383,482.00
006 – Food Service		\$ 22,627.00
011 – Consumer Services		\$ 7,292.00
014 – Rotary		\$ 4,150.00
018 – Public School Support		\$ 7,546.00
019 – Other Local Grants		\$ 216.00
024 – SRHCC – Self-Insurance		\$ 172,351.00
200 – Student Activities		\$ 29,381.00
401 – Auxiliary Services		\$ 3,080.00
587 – Preschool Grant		\$ 28.00
599 – Misc (School Safety)		\$ 76,868.00
	Reductions	
002 Darmanant Improvements	Keductions	(\$ 279,786.00)
003 – Permanent Improvements		, ,
022 – OHSAA – (agency)		(\$ 20,000.00)
300 – Athletics		(\$ 5,719.00)
499 – Other State Grants		(\$ 2,925.00)
507 – ESSER		(\$ 155,179.00)
516 – IDEA-B Special Education		(\$ 1,553.00)
551 – Title III Immigrant		(\$ 2,466.00)

572 – Title I	(\$	98,292.00)
590 – Title II-A	(\$	6,725.00)

#### 5. Insurance

The Board authorizes the Superintendent and Treasurer to execute the property, fleet & liability insurance agreement.

# 6. Approval of Vendor Payments (Then and Now Certificates)

Approve the following item for payment in accordance with Ohio Revised Code 5705.41(D):

Vendor	Description	Amount
Copley Township	School Resource Officers	
	April – May 2023	\$34,743.74
Shannon Pangas	Mileage January – May	
	2023	\$126.02
Douglas Haas	Cell Phone – September –	
	June 2023	\$300.00

# 7. Approve Contract for Safety and Security Film

Authorize the Treasurer and Superintendent to enter into a contract with Akron Glass Tinting to apply safety and security film to windows, doors and vestibules at a cost of \$76,868.00. This will be paid from the Safety and Security Grant.

AYES: Hertz, Cevasco, Lynn, Borchik, Doss

NAYS: None

#### 2023-33

# D. Superintendent's Considerations and Recommendations

It was moved by Mr. Cevasco, seconded by Mrs. Lynn, to approve the following actions, upon the recommendation of the Superintendent:

## 1. Service Agreements

Approve the following service agreements/contracts for the 2023-2024 school year:

- a. Evolve Academy of Medina City School District for services provided
- b. Education Alternatives for services provided

### 2. <u>In Lieu of Transportation</u>

Approve in-lieu-of transportation payments for the 2022-2023 school year for the following students:

Chapel Hill Christian School Lily Franks Jason Franks Nora Franks Amanda Sebestyen Emma Sebestyen Northside Christian Academy

Campbell Roberts
Jadyn Gyurica
Westin Gyurica
Malachi Gyurica
Aubrynn Csepe

Lippman School

Caden Hull Xavier Hull

Brooklyn Berkowitz Gracelyn Berkowitz Liana Powers

Liana Powers Myla Powers

Medina Christian Academy

Parker Nichols Jonathan Thomson Matthew Thomson Lorena Thomson Joshua Thomson

Old Trail School

Aydin Rattansi Arjun Soni Rebecca Lin Brent Lin Katelin Lin

Western Reserve Academy

Anika Soni

Sacred Heart of Jesus

Anthony Hatch Christopher Hatch

St. Anthony School – Akron

Khalila Holloway Kalani Holloway

Summit Christian School

Angeleen Yoder

St. Sebastian Parish School

Joan Ereth Greysen Mickel Madelyn Sellers
James Sellers
John Sellers
Giuliana Marino
Angela Marino
Vincent Marino
Landon Noggle

St. Vincent – St. Mary

Shane Adamczyk Connor Bickett Jacob Bonus Daniel De Jong Olivia Dekatch Victoria Dekatch Timothy Gallagher Reese Gallagher Regan Houser Alexandra Janosi Reese Kelly Rowan Kelly Remington Kelly Joseph Malick Lily Malick Joseph Reese Mia Ross Ciare Slanna

Nicholas Wierzbicki

<u>Julie Billiart School</u> Ottavio Borruso

Lawrence School
Alessia Vaselaney
Payton Couch
Mariel Pittinger
Sophia Pittinger

Spring Garden Waldorf School

Grace Reich Charles Reich Franklin Reich Lillian Uebel Niko Tsenekos Megan Hecky

#### 3. Student Handbooks

Approve Student Handbooks for the 2023-24 school year.

# 4. <u>Personnel</u>

#### a. Administrative

1. Award a 2-year administrative contract to the following:

Cutright, Sarah Dean of Students, Copley High School, effective

August 1, 2023 through July 31, 2025

### b. Certified

1. Accept the resignation of the following:

Bruce, Makara Tutor, effective June 16, 2023

Calderone, Michele Teacher, effective at the end of the 2022-2023 school

year

2. Employ the following certified staff for the 2023-2024 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Kraft, Elaina Guidance Counselor, Step 1, effective

August 21, 2023

Little, Scott Teacher, Step 3, effective August 21, 2023
Traylor, Blake Tutor, Part-Time, effective August 21, 2023
Traylor, Bryce Tutor, Part-Time, effective August 21, 2023

3. Employ the following home instructors for the 2023-2024 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired:

Seamon, Constance

# c. Classified

1. Accept the resignation of the following:

Freggiaro, Rachel Library/Media Associate, effective June 14, 2023 Heil, Kathleen Lunchroom Monitor, effective May 25, 2023 Isler, Teresa Special Needs Assistant, effective May 25, 2023

Prezenkowski, Joseph Head Mechanic, effective June 8, 2023

Schott, Lillian Arrowhead Nature Zone, effective May 22, 2023

2. Employ the following for the 2023-2024 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official

documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Gertz, Elise Lifeguard, effective June 22, 2023

3. Employ the following custodial summer worker for summer, 2023, as needed and contingent upon subsequent receipt of reports from FBI and BCII:

Lincoln, Miniya Effective June 20, 2023 Wheeland, Steven Effective May 30, 2023 Wisniewski, Horatio Effective June 12, 2023

4. Employ the following student workers for summer, 2023, as needed, at a pay rate of \$10.10 per hour:

Diefendorff, Jacob Arrowhead Nature Zone, effective May 29, 2023

# d. Supplemental

1. Employ the following for the 2023-2024 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

#### **Curriculum Coordinators**

Davis, Amy CHS, Language Arts (9-12)

Stephens, Andrew CHS, Math (9-12)
Eck, Joshua CHS, Science (9-12)
Dies, James CHS, Social Studies (9-12)

Campana. Daniel

Wade, Cristina

Cowdery, Holly

Ferrise, Mary

District, Guidance (9-12)

District, Music (9-12) (50%)

District, Music (K-8) (50%)

District, Special Education (9-12)

Addis, Laura District, Art (K-12)

Sexton, Jacob District, Foreign Language (K-12)

Casida, Fiona District, Library (K-12)

Mirman, Jodi District, Physical Education (K-12) (50%)
Belles, Amy District, Physical Education (K-12) (50%)

Harder, Kirby District, Technology (7-12) Schmeltzer, Joseph District, Vocational (7-12)

Rudowsky, Britney Fort Island, Science

Cunningham, Susan Fort Island, Language Arts

Coffee, Julie Fort Island, Math

Buescher, Rebecca Fort Island, Social Studies

# <u>Academics/Clubs (Advisor/Coach)</u>

Addis, Laura CHS, Art Club McClenaghan, Rachel CHS, Animal Science

Casida, Fiona CHS, Audio-Visual Support Technician

Wade, Cristina CHS, Band - Assistant Foster, Michael CHS, Band - Head CHS, Band - Pep

Morgan, Matthew CHS, Chess Club

Mirman, Jodi CHS, Class Advisor – Freshman (50%) Estright, Heather CHS, Class Advisor – Freshman (50%)

Beard, Ashley
Carothers, Kimberly
Carothers, Kimberly
Beard, Justin
CHS, Class Advisor - Senior
CHS, Class Advisor - Sophomore
Eck, Joshua
CHS, Copley Students United

Schulmeister, Anthony CHS, Cyber-Patriot

Pine, Michael CHS, Drama Director – Fall & Spring
Pine, Michael CHS, Drama Set Construction- Fall & Spring
Addis, Laura CHS, Drama Set Design - Fall and Spring

Albrecht, Matthew CHS, Color Guard Advisor Rote, Shannon CHS, Forensics - Head

Delozier, Rebecca CHS, Forensics/Speech - Assistant Wilson, Thomas CHS, High School Newspaper

Davis, Amy CHS, Key Club

Albrecht, Matthew CHS, Marching Band - Assistant Director Welker, Aaron CHS, Marching Band - Assistant Director

Kromalic, Matthew CHS, Model UN
Little, Scott CHS, Music - Vocal

Little, Scott CHS, Musical Director-Fall and Spring

Miller, Mary
Eck, Joshua
CHS, National Honor Society
CHS, Quiz Bowl - Head
CHS, Quiz Bowl - Assistant
CHS, Quiz Bowl - Assistant
CHS, Quiz Bowl - Assistant
CHS, Science Olympiad

Talsma, Tara CHS, Science Olympiad Assistant

Collins, Jason CHS, Spirit Club (50%)
Soltis, Jennifer CHS, Spirit Club (50%)
Carothers, Kimberly CHS, Student Leadership

Soltis, Jennifer CHS, Yearbook

# **Athletic Coaches**

Johnson, Brandon CHS, Football, Assistant Coach Traylor, Blake CHS, Football, Assistant Coach

Traylor, Bryce CHS, Football, 9<sup>th</sup> Grade Assistant Coach Elliot, Drue CHS, Football, Assistant Coach (Volunteer) Hoffman, Joseph CHS, Football, Assistant Coach (Volunteer) Letera, David CFMS, Football, 8<sup>th</sup> Grade Head Coach

Stumperth, Ashley CHS, Volleyball, Assistant Coach

Gray, Casey
Wilson, Jon
CHS, Soccer, Boys JV Coach
CHS, Soccer, Girls Assistant Coach
CHS, Soccer, Girls JV Coach

Malpass, Christina CHS. Cross Country, Assistant Coach

(Volunteer)

Basarab, Kathi
Cestaro, Adam
CHS, Golf, Girls Assistant Coach
Cestaro, Adam
CHS, Basketball, Boys Head Coach
Cestaro, Christopher
CHS, Basketball, Boys Assistant Coach
CHS, Basketball, Boys JV Coach
CHS, Basketball, 9<sup>th</sup> Grade Coach

2. Accept the resignation of the following (prior to beginning the contract for the 2023-2024 school year):

Traylor, Blake CHS, Football, 9<sup>th</sup> Grade Assistant Coach (50%) CHS, Football, 9<sup>th</sup> Grade Assistant Coach (50%)

Parnell, Matthew Soccer, Boys Assistant Coach

# e. <u>Auxiliary Services</u>

(Copley-Fairlawn City School District is by law the fiscal agent for all auxiliary service funds, at no cost to the District)

Approve contracts for the 2023-2024 school year to employ the following:

Heuer, Katie Math Enrichment Teacher (full time)
Eldred, Christine Guidance Counselor (part time)

Pitchford, Allison Tutor (part time)
Zupsansky, Terese Tutor (part time)

AYES: Cevasco, Lynn, Hertz, Borchik, Doss

NAYS: None

#### 2023-34

#### E. Board Actions

It was moved by Mr. Cevasco, seconded by Mr. Borchik, to approve the following:

### 1. Memorandum of Understanding

Approve the Memorandum of Understanding between the Board of Education and the International Brotherhood of Teamsters Local #348 regarding vacation days.

AYES: Cevasco, Borchik, Lynn, Hertz, Doss

NAYS: None

#### 2023-35

#### F. Negotiated Agreement

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to approve the negotiated agreement between the International Brotherhood of Teamsters Local #348 and the Copley-Fairlawn City School District Board of Education from July 1, 2023 through June 30, 2026 with option for extension July 1, 2026 through June 30, 2027.

AYES: Lynn, Hertz, Cevasco, Borchik, Doss

NAYS: None

#### 2023-36

# G. Central Office Schedule of Benefits and Salary Schedule

It was moved by Mr. Cevasco, seconded by Mrs. Lynn, to approve the revised Central Office schedule of benefits and salary schedule

AYES: Cevasco, Lynn, Hertz, Borchik, Doss

NAYS: None

### H. New Business

Mr. Brian Williams, Assistant Superintendent, informed the Board of Education that preliminary test scores have been released to the district. It appears that the scores have increased from last and are similar to scores achieved prior to the COVID-19 pandemic. He anticipates the State of Ohio will release the final scores in September, 2023.

Mr. Steve Robinson, Business Manager, gave an update on the capital improvement projects being funded by the bond levy. Schematic design has been completed for the high school athletic field house. The next step is design development which will also include preliminary budget amounts. The middle school athletic complex stalled when the water was found under the existing field. The design professional company that was being used had to be replaced since they were non-responsive to many of the school district requests. A new company has been employed and has been working on the middle school project.

A discussion also occurred about a potential trail/sidewalk being installed from the Hametown/Ridgewood roundabout to Cleveland-Massillon Road by Copley

Township. Mr. Steve Robinson, Business Manager, and Mr. John Wheadon, Treasurer, had previously met with township representatives to gain an understanding of their proposed plan. The initial installation would be covered by a grant the township was awarded and other township funds. It is unknown if the grant would be sufficient to complete the proposed project. The school district would be required to maintain the trail/sidewalk once it is installed which could be problematic and costly.

Mr. Brian Poe, congratulated Mrs. Hertz on being named to the Signature Class of Leadership Akron.

#### 2023-37

### I. Adjournment

It was moved by Mr. Cevasco, seconded by Mr. Borchik, to adjourn the meeting (6:23 p.m.)

AYES: Cevasco, Borchik, Lynn, Hertz, Doss

NAYS: None

President	Treasurer